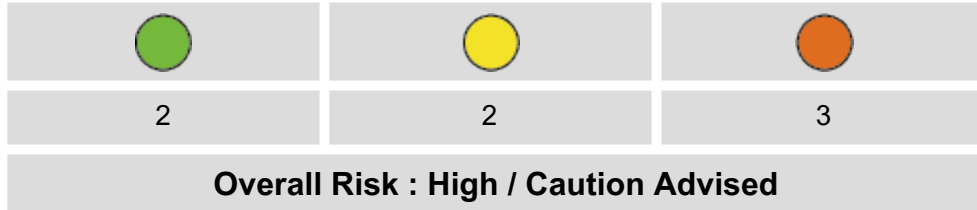


# Health & Safety Compliance Report for Michael Sample

Report Date: 13 Feb, 2025

## H&S Compliance Summary



## Attitude To Work

### Hostility

Handles hostile feelings well, keeps a level head, less likely to be disruptive



May have poor Self Control, be ready to anger, may be disruptive

Handling feelings regarding aggression, anger and hostility.

### Integrity

Likely to be honest at work



Could potentially be dishonest and condone dishonesty by others

Behaving with integrity and honesty and expecting that colleagues will do so as well.

### Frank

Frank/Candid



Exaggerated/Disguised

Acknowledging normal faults and imperfections and answering the questions in a frank and candid manner.

# Personality Profile

## Conscientious

Carefree / Impulsive



Organised / Dependable

- Works well alone but may not follow instructions.
- Can handle interruptions and is self-organising.
- May overlook details and might not be timely.

- Highly compliant and follows instructions.
- Great eye for detail and motivated to get it right.
- May be slow to react to opportunity.

## Tough Minded

Cooperative / Agreeable



Direct / Determined

- Accepting of tasks and works well under supervision.
- Likes consensus and is tactful.
- Reluctant to make decisions and dislikes confrontation.

- Direct and assertive, but can create conflict.
- Takes authority and may not take supervision well.
- Makes decisions, is ambitious and tackles conflict.

## Conventional

Open / Flexible



Consistent / Structured

- Open to change and trying new things.
- Likes variety and multitasking but dislikes routine.
- May change for change's sake and break rules.

- Likes structure, processes and consistency.
- Not open to change or new experiences.
- Might not be very imaginative.

## Team Focus

Individualistic / Competitive



Collaborative / Win-win

- Desires to win for themselves and enjoys competition.
- Works on personal aims and works best alone.
- Needs recognition for self.

- Includes and wins for the team.
- Cooperative and collaborative.
- Needs colleagues and works best in a team.

This job safety report is derived from the participant's responses to behavioural assessments that assist workforce decisions by highlighting important personal attributes and key risk areas. The risk assessment measure counter-productive work behaviours: hostility, substance abuse, integrity, good impression.

This information should be used in conjunction with other findings (work experience, educational background, interview, reference checks, etc), NOT as the sole determinant of the participant's progress.

### Assessments Used:

Attitude to Work Assessment

Personality Questionnaire

**Note:** This report represents only a small part of the factors that can be helpful in determining job performance. It is not designed to specifically recommend or not recommend any individual for employment and the ultimate employment decision rests with the employer.

Report Generated On 13/02/2025 by Michael Sample

ParticipantID #13199177