



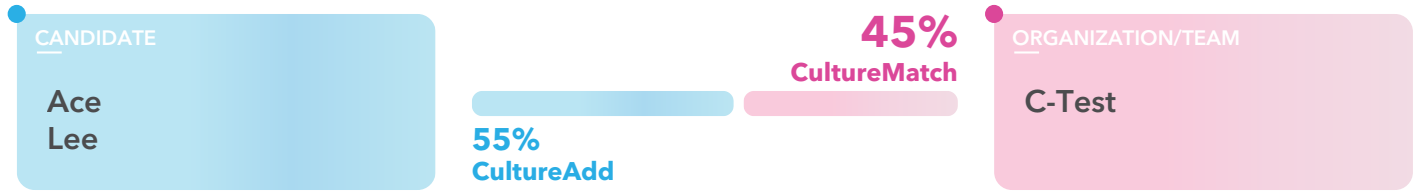
Culture-Fit Report

● ACE LEE

● C-TEST

Study Taken: 5/9/2024

## CULTURE-FIT



### Summary

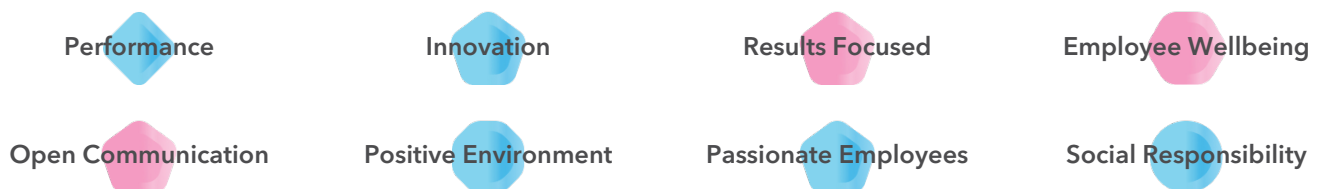
**Ace Lee demonstrates a moderate CultureMatch of 45, as well as a moderate CultureAdd of 55 with Prevue Success Demo's culture.** This indicates that while their values share some common ground with the organization's culture, there may also be areas of differentiation.

When an individual's values partially align with those of their workplace, it can lead to a blend of perspectives and ideas. Such diversity in values and beliefs can be beneficial, offering the potential for fresh insights and innovative thinking, while still maintaining some alignment with the existing culture. This candidate may contribute to a more dynamic and adaptable work environment that balances tradition with the exploration of new possibilities.

If your team is open to candidates who bring a balanced mix of alignment and diversity in values, this candidate could be a valuable addition. If the candidate meets all other screening criteria (refer to the Job Fit Report), consider scheduling an interview.

### Culture Categories

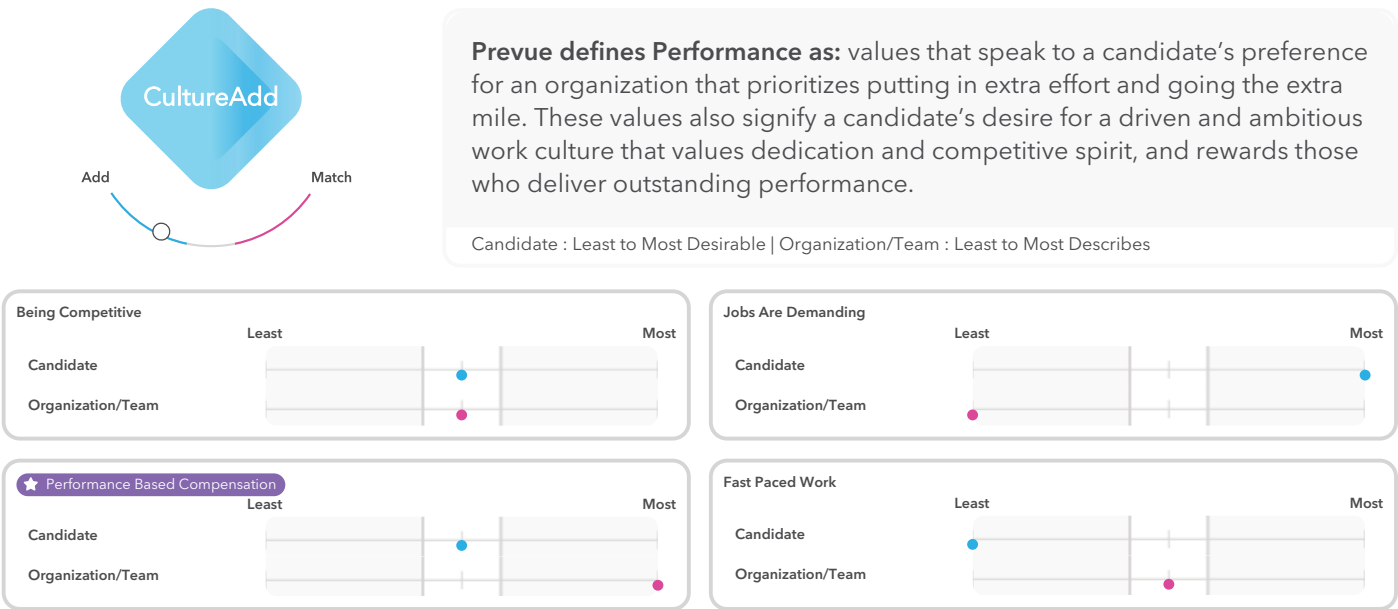
Prevue's Culture-Fit report assesses alignment using data from both the candidate and the organization based on 40 values that define the organizational culture. The pink shape signifies a CultureMatch, the blue shape indicates a potential CultureAdd, and the gray shape represents an in-between status.



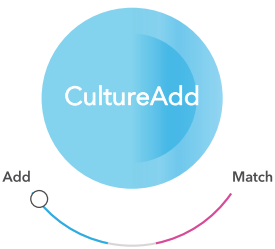
Workplace Cultural Values

This section outlines the values that represent the culture at Prevue Success Demo. It provides a comparison of each value, with the candidate selecting attributes that "least describes" or "most describes" their ideal culture they would want in their future workplace. Similarly, Prevue Success Demo employees characterize their current organizational culture using "least describes" or "most describes." Both candidates and employees were presented with the same set of 40 values and were required to select a specific number of values as "most" and "least", while leaving some as neutral. This highlights the areas where Prevue Success Demo and Ace's values align or differ in terms of organizational culture.

Performance

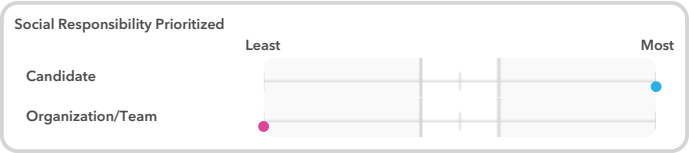
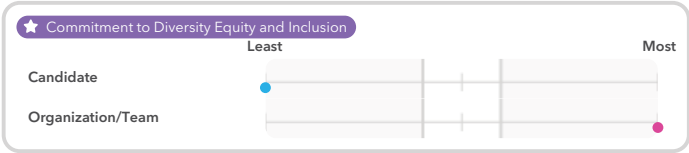


Social Responsibility

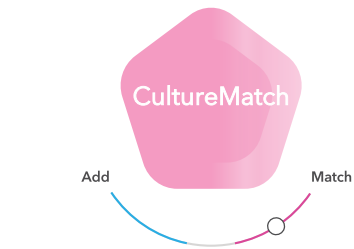


**Prevue defines Social Responsibility as:** values that speak to a candidate’s preference for an organization that prioritizes philanthropic commitment and ethical responsibility. These values reflect a work environment that promotes equal opportunities, embraces diversity, and works towards creating an inclusive culture.

Candidate : Least to Most Desirable | Organization/Team : Least to Most Describes

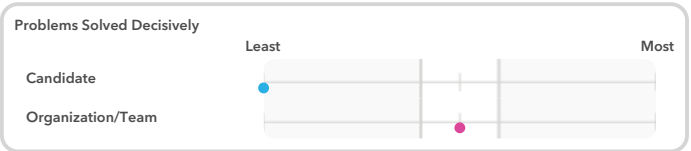
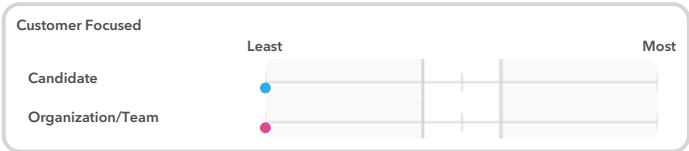
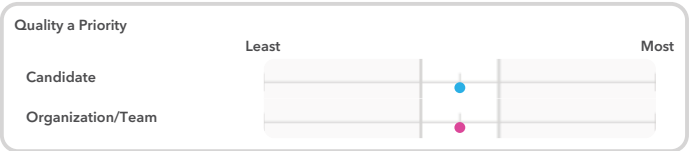
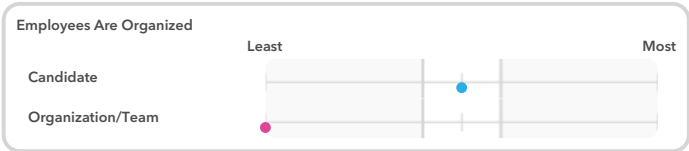


Results Focused

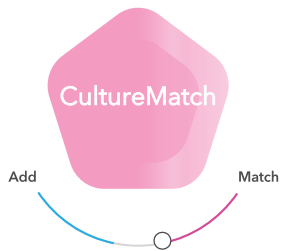


**Prevue defines Results Focused as:** values that speak to a candidate’s preference for an organization that is customer-centric, focuses on execution, prioritizes quality, and values operational excellence.

Candidate : Least to Most Desirable | Organization/Team : Least to Most Describes

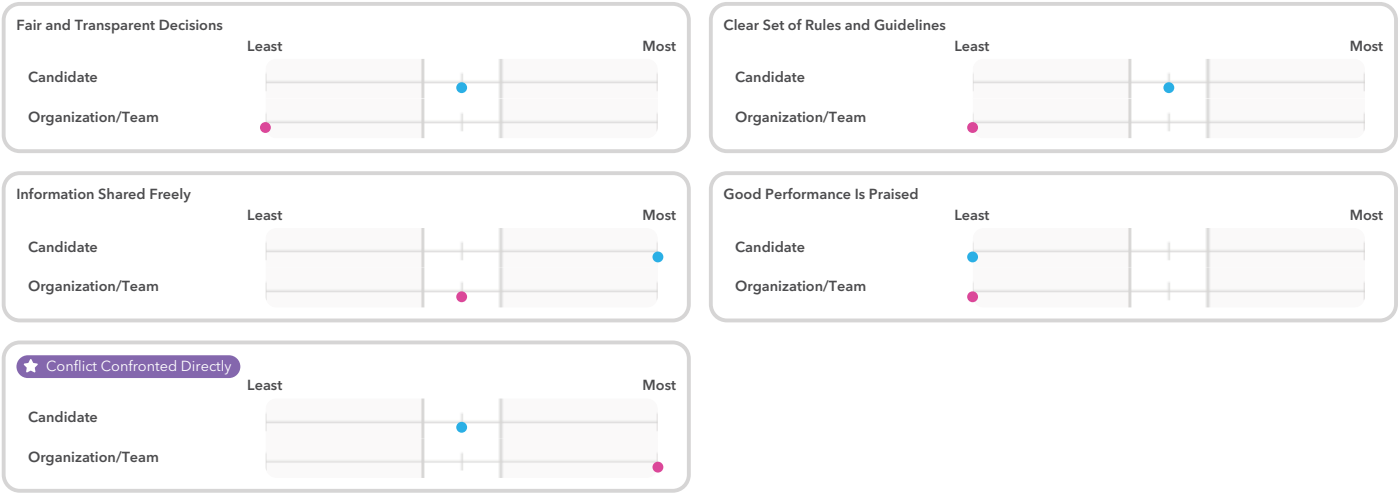


Open Communication

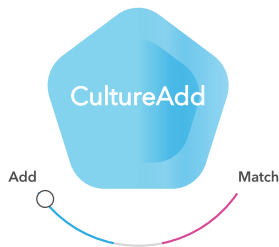


**Prevue defines Open Communication as:** values that speak to a candidate’s preference for an organization that values transparency and clarity when interacting with its employees. These values also signify a preference for an environment where employees are recognized and praised for their input.

Candidate : Least to Most Desirable | Organization/Team : Least to Most Describes



Passionate Employees

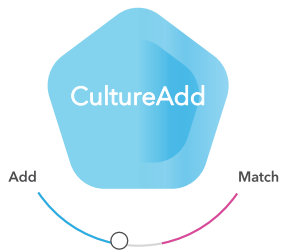


**Prevue defines Passionate Employees as:** values that speak to a candidate’s preference for an organization that values employees who are committed to and enthusiastic about their jobs. These values also emphasize the importance of employees bringing enthusiasm and a proactive mindset to their work, as well as promoting a culture of high standards, accountability, and a drive for achieving results.

Candidate : Least to Most Desirable | Organization/Team : Least to Most Describes

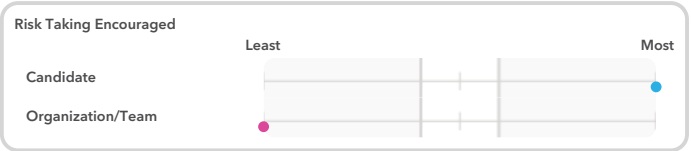
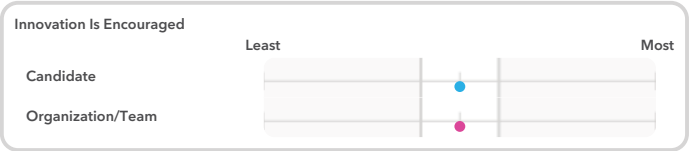


Innovation

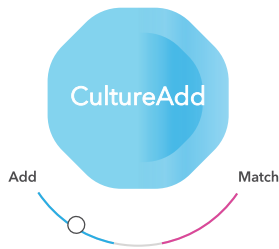


**Prevue defines Innovation as:** values that speak to a candidate’s preference for an organization that prioritizes agility and embraces innovation and creativity. These values also indicate a candidate’s desire for a work environment that values staying at the forefront of technological advancements, encourages new ideas and taking calculated risks, and capitalizes on emerging opportunities.

Candidate : Least to Most Desirable | Organization/Team : Least to Most Describes

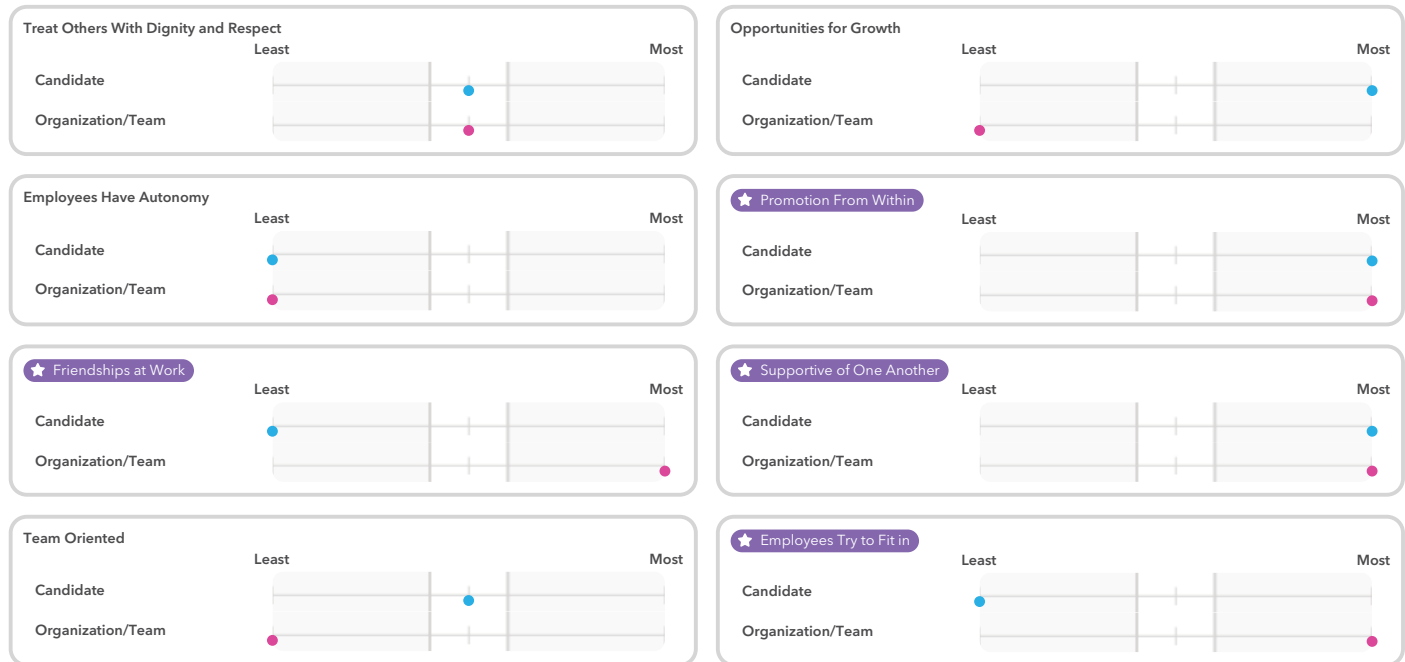


## Positive Environment



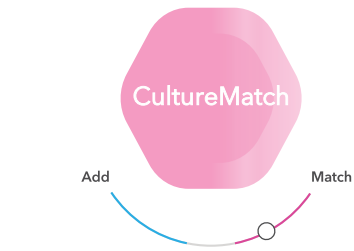
**Prevue defines Positive Environment as:** values that speak to a candidate's preference for an organization that prioritizes creating a welcoming, encouraging and growth-oriented atmosphere. These values also indicate the extent to which an organization fosters a collaborative and supportive culture within a work environment that prioritizes individuals feeling valued and supported.

Candidate : Least to Most Desirable | Organization/Team : Least to Most Describes





Employee Wellbeing



**Prevue defines Employee Wellbeing as:** values that speak to a candidate’s preference for an organization that prioritizes putting their employees first and focuses on their happiness, comfort, and safety. These values also indicate a candidate’s desire for an organization committed to creating a supportive environment where employees feel valued, trusted, and safe.

Candidate : Least to Most Desirable | Organization/Team : Least to Most Describes

